



Grupo Desarrollo Infraestructura

Privacy Notice

GRUPO DESARROLLO INFRAESTRUCTURA, S.A. DE C.V., (GDI) address located at Avenida Mariano Otero 5018 "A", Colonia Paseos del Sol, Zapopan Jalisco; C.P. 45079, maintains a firm commitment to the protection of your personal data, being responsible for its use, handling and confidentiality, and in this regard informs you of the following:

For what purposes do we use your personal data?

The personal data we collect from individuals and companies and in general from any entity, are strictly used to: attend, fulfill, manage and operate the works, services and in general the commitments, rights and obligations that in each case are: required, agreed, requested, contracted and or agreed; our company in the vast majority of cases, performs with its customers, suppliers and in general with the physical and moral persons with whom it establishes a relationship, confidentiality, to which it subjects its actions; however in cases where these contracts are not made, all the information collected, is handled in strict reserve and confidentiality, and is only used for the agreed purposes and to fulfill or demand the fulfillment of the obligations derived or consequent from the same, and or with requirements of authority or that by law have to be issued.

Additionally, in some cases, the brand image and trade name may be displayed in the preparation and presentation of the profile of the company and only by way of example of works and works carried out and in which it has participated; these purposes are not necessary to provide the services and or the work that you contract with us, so in case you do not want your brand image and trade name to be treated for these secondary purposes, or in the case that you want your information to receive a different treatment than the indicated in this, you can present from this moment your request with your indications or specific requirements; the corresponding application form is free and must be presented to Grupo Desarrollo Infraestructura, S.A. de C.V., at the address indicated above.

The refusal for the use of your personal data and information, for these secondary purposes, will not be a reason for us to deny you the services and jobs that you request or contract with us. In case you do not express your refusal, it will be understood that you authorize the use of your personal data and information for said purposes.

What personal data do we use?

To provide the services and jobs that you request or contract with us, we require identification data, where appropriate, financial, technical and job curricula, which are obtained from the documents required by you or your company and agreed upon for the purposes that in each case we detail.

Likewise, the brand image and trade name data that could be used in the preparation and presentation of the company profile and only by way of example of works and works carried



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out and or in which we have participated with you necessarily respect your corporate image, brand and other rights protected by law. For which in case you do not want your brand image and trade name to be treated for these secondary purposes, you can present your request at the address indicated below, stating the above. The corresponding format is free and must be submitted to Grupo Desarrollo Infraestructura, S.A. de C.V., as detailed below.

With whom do we share your personal data?

Your personal and company data; as well as any information provided by you, is not shared with other companies and is only used, for the purposes expressly agreed and agreed between you and Grupo Desarrollo Infraestructura, S.A. de CV, so in each case, access to information is restricted to company employees who, due to work and or nature of the same, require to know it, in order to comply with the agreements and conventions established with the natural person and / or legal owner of the information.

Likewise, Grupo Desarrollo Infraestructura, S.A. de C.V., may communicate your personal data and information by you or by your provided company, attending to formal information requirements of the competent authorities to carry out the operations provided by current laws and by regulatory authorities.

In any case, we will communicate this privacy notice to the recipients of your personal data, so that they respect its terms.

How can you exercise your ARCO rights or revoke your consent?

You can access, rectify, cancel or oppose the handling of your personal data, presenting your request in free format, including in it:

- a) Your identification data and powers in case you are a proxy or legal representative of any company, natural person and entity;
- b) Specify with all clarity, the rectification, modification or limitation that is implemented regarding the information and/or handling of your data and those of your company;
- c) Submit a free format application, complying with the preceding paragraphs and send it to Grupo Desarrollo Infraestructura, S.A. de C.V., located at Avenida Mariano Otero 5018 "A", Colonia Paseos del Sol, Zapopan Jalisco; C.P. 45079;

It is important to keep in mind that not in all cases we will be able to attend to your request or end the use of information immediately, since it is possible that due to some legal obligation we require to continue keeping your personal data or those of your company. Likewise, you must consider that, for certain purposes, the revocation of your consent will imply that we will not be able to continue providing the service you requested, or the conclusion of your relationship with us; (for the purposes of the above, you can contact us at any time to obtain the detailed information you require).



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For more information on the protection of your personal data you can contact us at:

-Phone: [+52 \(55\) 5662 86 90](tel:+525556628690) or [+52 \(55\) 5662 69 55](tel:+525556626955)

-E-mail: info@gdi.com.mx

-Directly in our office: [Avenida Mariano Otero 5018 "A", Colonia Paseos del Sol, Zapopan Jalisco; C.P. 45079.](#)

How do we handle Cookies and / or Web Beacons?

Although Grupo Desarrollo Infraestructura, S.A. de CV, does not handle personal information or companies through the Internet, we inform you that when contacting us by any of these means, email and Internet services, use mechanisms such as Cookies, Web Beacons and other technologies through which data is collected automatically and simultaneously, such as the source IP address, browser used, operating system, when the page was accessed, making it possible to monitor your behavior as a user of the services of Internet.

For the above, the owners are informed, that at any time, they can disable the use of these mechanisms, according to the instructions that each company that owns the browsers (browser or internet viewer) has implemented to activate and deactivate the aforementioned Cookies and Web Beacons.

How do we treat the personal data of minors and people with different abilities?

Grupo Desarrollo Infraestructura, S.A. de C.V., under no title and concept, discriminates against any person, group of people, company or entity for reasons of creed, religion, race or sexual preferences, since it maintains the highest standard of professionalism and fairness in all its actions.

In the case that Grupo Desarrollo Infraestructura, S.A. de C.V., treat Personal Data of minor employees and people with different capacities, these will be subject to the guidelines established above and the corresponding legal accreditation will be necessary for the contracting of products and/or services.

How will we inform you of changes to this privacy notice?

Changes and updates to this privacy notice will be made public on the financial portal www.gdi.com.mx and directly by consulting it at our address. If you believe that your right to protection of personal data has been violated by any conduct of our employees or our actions or responses, you can contact our Personal Data Protection area, on the portal: www.gdi.com.mx or the telephones [+52 \(55\) 5662 86 90](tel:+525556628690) or [+52 \(55\) 5662 69 55](tel:+525556626955) from Monday to Friday from 9:00 a.m. at 17:00 Hrs. and without prejudice to your right to go to the Federal Institute for Access to Information and Protection of Personal Data (Instituto Federal para de Acceso a la Información y Protección de Datos Personales) (IFAI). For more information visit the



accounts: (ifai.org.mx) or Twitter (@ifaimexico); Currently Instituto Nacional de Transparencia, Acceso a la Información y Protección de Datos Personales (Inai),

The following table describes the regulatory framework applicable to the informative elements of the privacy notice in terms of the **General Law of Transparency and Access to Public Information** (Ley General de Transparencia y Acceso a la Información Pública) , its Regulations and the Guidelines:

Element	Legal Framework
The identity and address of the person responsible	Article 16, section I of the Law; Twenty, fraction I of the Guidelines; Twenty-first of the Guidelines.
Personal information Processed	Article 15 of the Law; Twenty, fraction II of the Guidelines; Twenty-second of the Guidelines.
Sensitive personal data processed	Article 15 of the Law; Article 16 last paragraph of the Law; Twenty, fraction III of the Guidelines; Twenty-third of the Guidelines.
Purposes of the treatment	Article 15 of the Law; Article 16, section II of the Law; Articles: 30, 40, 41, 42, 43 of the Regulations; Twenty, fraction IV and Twenty-fourth of the Guidelines.
The mechanism to manifest refusal prior to treatment.	Article 14, first and second paragraph of the Regulation and Twenty, fraction V and Twenty-fifth of the Guidelines.
Transfer of personal data	Article 16, section V of the Law; Article 68 of the Regulations; Twenty, fraction VI and Twenty-sixth of the Guidelines.
The transfer authorization clause	Article 36, second paragraph of the Law; Twenty, fraction VII of the Guidelines; Twenty-seventh of the Guidelines.
The means and procedure to exercise ARCO rights	Article 16, section IV, and 33 of the Law; Articles: 90 and 102 of the Regulations; Twenty, fraction VIII and Twenty-eighth of the Guidelines.
Mechanisms and procedures to revoke consent.	Article 8 of the Law; Twenty, fraction IX and Twenty-ninth of the Guidelines.



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<p>The options and means to limit the use and disclosure of personal data.</p>	<p>Article 16, section III of the Law; Twentieth, fraction X and Thirtieth of the Guidelines.</p>
<p>Information on the use of mechanisms in remote or local means of electronic, optical communication or other technology.</p>	<p>Article 14, last paragraph of the Regulations; Twenty, fraction XI and Thirty-first of the Guidelines.</p>
<p>The procedures and means by which the person in charge of communicating to the owners the changes in the privacy notice.</p>	<p>Article 16, section VI of the Law; Twenty, fraction XII and Thirty-second of the Guidelines</p>